



CA Sales Holdings Limited

(Incorporated in the Republic of South Africa)

(Registration number 2011/143100/06)

Botswana registration number: BW00001085331

Share code: CAS ISIN: ZAE400000036

(“CA Sales” or “the Company”)

**ACCEPTANCE OF OPTIONS BY A DIRECTOR AND DIRECTORS OF A MAJOR
SUBSIDIARY IN TERMS OF THE COMPANY SHARE INCENTIVE SCHEME**

In compliance with paragraph 5.23 of the BSE Listings Requirements and paragraph 11.40 of the 4AX Listings Requirements, the following information regarding the acceptance of options is disclosed:

NAME OF DIRECTOR	Duncan Lewis
COMPANY OF WHICH A DIRECTOR	CA Sales Holdings Limited
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	24 May 2021
DATE OF AWARD OF OPTIONS	13 March 2021
OPTION STRIKE PRICE	BWP 3.74
NUMBER OF OPTIONS ACCEPTED	1 138 500
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: April 2023 April 2024 April 2025 April 2026

PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

NAME OF DIRECTOR	Frans Reichert
COMPANY OF WHICH A DIRECTOR	CA Sales Holdings Limited
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	24 May 2021
DATE OF AWARD OF OPTIONS	13 March 2021
OPTION STRIKE PRICE	BWP 3.74
NUMBER OF OPTIONS ACCEPTED	244 900
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: April 2023 April 2024 April 2025 April 2026
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

NAME OF DIRECTOR	Claude' Hassett
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares

NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	24 May 2021
DATE OF AWARD OF OPTIONS	13 March 2021
OPTION STRIKE PRICE	BWP 3.74
NUMBER OF OPTIONS ACCEPTED	640 200
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: April 2023 April 2024 April 2025 April 2026
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

NAME OF DIRECTOR	Kaushik Shah
COMPANY OF WHICH A DIRECTOR	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Options to acquire ordinary shares
NATURE OF TRANSACTION	Acceptance of award of options to acquire ordinary shares in terms of the Company Share Incentive Scheme (off-market transaction)
DATE OF ACCEPTANCE OF OPTIONS	24 May 2021
DATE OF AWARD OF OPTIONS	13 March 2021
OPTION STRIKE PRICE	BWP 3.74
NUMBER OF OPTIONS ACCEPTED	283 200
VESTING DATES OF OPTIONS	The options will vest in four tranches of 25% each, on the following dates: April 2023

	April 2024 April 2025 April 2026
PERIOD OF EXERCISE	Participants have a 180-day period from the vesting date during which options can be exercised
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

Further, the total number of share options granted to the above directors and directors of major subsidiary are as follows:

Name	Total share options
Duncan Lewis	3 958 020
Frans Reichert	1 516 356
Claude' Hassett	3 040 320
Kaushik Shah	1 344 810

The above share options are disclosed in totality to provide shareholders with a full overview of the options already granted. Some of these option grants were not required to be disclosed previously due to the change in executive roles within the Company.

BY ORDER OF THE BOARD OF DIRECTORS OF CA SALES HOLDINGS

25 May 2021

Issuer Agent: PSG Capital

Sponsoring broker: Imara Capital



PSG CAPITAL