

## CA SALES HOLDINGS LIMITED

Incorporated in the Republic of South Africa  
Registration number 2011/143100/06  
Registered as an external company in the Republic of Botswana  
Botswana registration number: EX2017/18292  
Share code: CAS  
ISIN: ZAE400000036  
("CA Sales" or "the Company")



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### ACCEPTANCE OF OPTIONS BY A DIRECTOR AND DIRECTORS OF A MAJOR SUBSIDIARY IN TERMS OF THE COMPANY SHARE INCENTIVE SCHEME

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In compliance with paragraph 5.23 of the BSE Listings Requirements and paragraph 11.40 of the 4AX Listings Requirements, the following information regarding the acceptance of options is disclosed:

Name of director	D Lewis
Company of which a director	CA Sales Holdings Limited
Status: executive/non-executive	Executive
Type and class of securities	Options to acquire ordinary shares
Nature of transaction	Acceptance of award of options to acquire ordinary shares in terms of the company share incentive scheme (off-market transaction)
Date of acceptance of options	4 May 2020
Date of award of options	12 March 2020
Option strike price	BWP 3.77
Number of options accepted	1 727 100
Vesting dates of options	The options will vest in four tranches of 25% each, on the following dates: April 2022 April 2023 April 2024 April 2025
Period of exercise	Participants have a 180-day period from the vesting date during which options can be exercised
Nature and extent of interest in the transaction	Direct, beneficial
Name of director	C Hassett
Company of which a director	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the company)
Status: executive/non-executive	Executive
Type and class of securities	Options to acquire ordinary shares
Nature of transaction	Acceptance of award of options to acquire ordinary shares in terms of the company share incentive scheme (off-market transaction)

Date of acceptance of options	4 May 2020
Date of award of options	12 March 2020
Option strike price	BWP 3.77
Number of options accepted	630 800
Vesting dates of options	The options will vest in four tranches of 25% each, on the following dates: April 2022 April 2023 April 2024 April 2025
Period of exercise	Participants have a 180-day period from the vesting date during which options can be exercised
Nature and extent of interest in the transaction	Direct, beneficial
Name of director	K Shah
Company of which a director	CA Sales and Distribution (Pty) Ltd (a major subsidiary of the company)
Status: executive/non-executive	Executive
Type and class of securities	Options to acquire ordinary shares
Nature of transaction	Acceptance of award of options to acquire ordinary shares in terms of the company share incentive scheme (off-market transaction)
Date of acceptance of options	4 May 2020
Date of award of options	12 March 2020
Option strike price	BWP 3.77
Number of options accepted	279 000
Vesting dates of options	The options will vest in four tranches of 25% each, on the following dates: April 2022 April 2023 April 2024 April 2025
Period of exercise	Participants have a 180-day period from the vesting date during which options can be exercised
Nature and extent of interest in the transaction	Direct, beneficial

Further, the total number of share options granted to directors and directors of major subsidiaries are as follows:

<b>Name</b>	<b>Total share options</b>
D Lewis	3 162 420
C Hassett	2 921 020
K Shah	1 292 010

The above share options are disclosed in totality to provide shareholders with a full overview of the options already granted. Some of these option grants were not required to be disclosed previously due to changes in executive roles within the Company.

**BY ORDER OF THE BOARD OF DIRECTORS OF CA SALES HOLDINGS**

*13 May 2020*

**Issuer Agent: PSG Capital**

**Sponsoring broker: African Alliance**

4AX Issuer Agent



BSE Sponsor

